



APPLICATION FOR EMPLOYMENT

(All information treated confidentially)

Issuing Location _____

Date _____

Name (print) _____ Home Tel. No. _____

Present address _____ Email Address: _____
No. Street City State Zip

Job applied for _____ Years experience _____ Minimum wage required _____

Willing to work any shift: Yes _____ No _____ Willing to work overtime: Yes _____ No _____

Employment desired: Permanent _____ Temporary _____ Seasonal _____

Date available to start work: _____

PERSONAL INFORMATION

Are you a citizen of the U.S.? _____ If not, do you have the legal right to remain in the U.S. permanently? _____

Military Status: Service in the U.S. Armed Forces from _____ to _____
 Branch _____ Rank _____

EDUCATIONAL RECORD

TYPE OF SCHOOL	NAME AND ADDRESS OF SCHOOL	COURSES MAJORED IN	CHECK LAST YEAR COMPLETED								GRADUATE? GIVE DEGREES	LAST YEAR ATTENDED
			1	2	3	4	5	6	7	8	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Elementary											<input type="checkbox"/> Yes <input type="checkbox"/> No	
High School											<input type="checkbox"/> Yes <input type="checkbox"/> No	
College												
Business School	A.											
	B.											
Trade. Corres. or Night Sch.												

EXPERIENCE:

Have you ever worked for our Company before? Yes _____ No _____
 If yes, when (dates)? _____ Where _____
 Who referred you to this Company? _____
 Do you type? Yes _____ No _____ Words per minute _____ Do you take dictation? Yes _____ No _____
 If you are experienced operator of any office machines or equipment please list _____

** We are an equal opportunity employer and do not discriminate because of race, creed, color, national origin, ancestry, age, sex, handicap, liability to military service, marital status, sexual orientation or affectional preference, or disability or citizenship status.*

Include U.S. military service and any periods of unemployment. Give complete names and addresses.
If self-employed, give firm name and one business reference.

Employed From To	(Give most recent employer first) Employers Name, Address & Phone #	Name of Last Supervisor & Phone #	What Did You Do?		Reason for Leaving

In applying here for employment it is understood that we reserve the privilege of contacting past employers regarding references. May we also contact your present employer at this time? Yes No

Are there any additional comments you would care to make regarding you experience or special skills?

Why are you interested in employment here?

What do you consider your greatest qualifications?

AFFIDAVIT: I certify that the answers given to me to the foregoing questions and statements are true and correct without consequential omissions of any kind whatsoever. I agree that the company shall not be liable in any respect if my employment is terminated because of falsity of statements, answers or omissions made by me in this questionnaire.

I hereby request that previous employers, schools or persons contacted by American Rock Salt Co, LLC in connection with this application fully respond to all inquiries concerning such previous employment, and specifically waive prior written notice of disclosure of (my) personnel record information including disciplinary reports, letters of reprimands or other disciplinary action. In consideration of the acceptance of (my) application, I release American Rock Salt Co, LLC and previous employers of any claimed liability arising out of such response and disclosure.

An offer of employment will be subject to successful passing of physical examination which may or may not include drug and/or alcohol screening.

In consideration of my employment, I agree that my employment and compensation can be terminated with or without cause and with or without notice at any time at the option of either the company or myself.

Signature _____ Date _____

Do Not Write Below This Line

Disposition _____ Date Employed _____ Starting rate \$ _____ per _____

Job Classification _____ Department _____ Clock Number _____

Interviewed by _____ Interviewer's remarks and recommendations _____

Was a telephone check used: Yes No

Application information checked by: Name _____ Date _____